

ACTIVITY 1.3.1



The Job Broker Erasmus+ partnership has produced a 'Job Broker Occupational Profile and Standards' document, which at the start of this chapter you were asked to locate.

The Occupational Profile has been produced with three functions in mind:

- 1) to define the purpose and function of the Job Broker, ensuring that through its Standards framework of standard, it is current and relevant to the European context;
- 2) to describe a set of Occupational standards that capture the competencies required to effectively carry out the job brokerage function, based upon the practice identified through the project's research programme;
- 3) to outline the skills, knowledge, aptitudes and experience required to be competent as an effective and competent Job Broker.

In particular, the Occupational Profile identifies that the Job Broker is placed at the centre of three key 'constituencies' – namely the job-seeker, the employer, and the funder, seeking to 'broker' between the needs and requirements of all three to achieve a job brokered outcome.

Do you think the Job Broker Occupational Profile covers the main areas that are relevant to your role as a Job Broker? What are the main areas that are relevant to you? Are there any



missing?

Write down your observations here:

