

## **ACTIVITY 4.4.1**



Task 1: Identify important and urgent activities

The tool shown below is a time management tool that categorises activities according to importance and urgency

	Urgent	Not Urgent
Important	Crisis	Preparation activities
	Projects with deadlines	Prevention activities
	Pressuring problems	Planning activities
	Meeting	Building relationships
	Suggestions	Entertainment
		Empowerment
Not Important	Visitors	Details
	Telephone calls	Junk mail
	Some mail	General loosing of time
	Some meetings	'Escape activities' e.g. going
	Social Activities e.g.	to the toilet or making coffee
	weddings etc.	

Think about the activities that you implement daily as a job broker. Go back to yesterday for example and think what have you done (it is even better if you write down all your activities one day ie keep a log. Then try to classify these activities into important and urgent. Use the following diagramme to record them



	Urgent	Not Urgent	
Important	1.	1.	
	2.	2.	
	3.	3.	
	4.	4.	
Not Important	1.	1.	
	2.	2.	
	3.	3.	
	4.	4.	





Of course it will all depend on the activities you have implemented but here are some examples.

- If you have a job seeker calling you that he or she has been verbally invited to an interview the day after tomorrow and he or she needs help in preparation for the interview, then it is an urgent and important activity.
- If you start preparing your job seekers for interviews even before they have any then this is a not urgent and important activity.
- Similarly developing good relationships with employers in a not urgent and important activity
- Having short breaks is a not urgent and not important activity. Similarly gossiping with your colleagues at the office
- Some visitors that may pop in your office without appointment for something that is urgent but not important it may be important for them but not for you (e.g. requiring favours)